

MITCH HAWKINS

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CAREER SUMMARY

Project and change leader with eleven years' experience in the container port terminals and logistics industry. Delivering transformation projects with competencies in electrical, automation, engineering, strategy, and operations. Proven analytical thinker, problem solver, and passionate promoter of team engagement to deliver competitive advantage. Strategically committed to business goals, professional development, sustainability and engaging with the broader community. Highly effective interpersonal and stakeholder engagement skills across all organisational levels; maintaining an acute awareness of brand, cultures, and backgrounds.

CAREER HISTORY

Automation Engineering Manager – Moorebank Logistics Park, Qube Holdings | Aug 2019 – Present | Sydney

Moorebank Logistics Park (MLP) is Australia's largest freight infrastructure project and will link Port Botany direct to rail terminals and warehousing on a 243-hectare site. The IMEX terminal will have a handling capacity of 1 million TEU. Qube Holdings is Australia's largest integrated provider of import and export logistics services with an operating division covering logistics, infrastructure, ports, and bulk. ASX Top 100 company with a market capitalisation of \$5.7bn (FY21).

- Delivery of client project management services for \$75m of automated cranes and \$50m of associated infrastructure.
- Develop detailed design and survey processes to ensure accuracy of critical building information model (BIM) data.
- Develop interfaces and staging plans for container transfer from IMEX rail and truck operations to warehouses.
- Develop and execute asset management strategy and organisational setup to maintain and support equipment.
- Design of terminal expansion and interfaces with new precinct customers and future interstate terminal.

Program Delivery Manager – Continuous Improvement, DP World Australia | Mar 2018 – May 2019 | Melbourne

DP World Australia was the largest container stevedore in Australia, servicing global container shipping lines and national exporters and importers, with four marine terminals and one inland container logistics park. In 2014, DP World Brisbane completed a \$280m automation upgrade and implemented a \$30m expansion project in 2017.

- Developed a project management framework and online Project Management Office (PMO) designed to scale to 100s of projects. Improving project delivery and reduced risks via defined processes and governance.
- Led project to streamline cross-functional business processes by adopting Microsoft Office 365 productivity tools including SharePoint, Microsoft Flow and PowerApps.
- Performed ADKAR change management practices to engage stakeholders, identify risks and implementing mitigants to ensure continuous improvement adoption with minimal impact to interdependent activities.
- Managed coordination of distributed team and projects to align with business priorities.

National Manager Automation, DP World Australia | Mar 2016 – Mar 2018 | Brisbane

- Developed conceptual designs for terminal developments, expansions, and a proposed new international container terminal. Provided data analysis to support modelling of commercial, operational, and supply chain processes.
- Led client-side project management for the \$12m Automated Stacking Crane (ASC) expansion project on schedule and on budget. Included manufacturing acceptance in China, sea transportation delivery, integration, and UAT.
- Provided technical insight and feasibility assessments for terminal equipment, services, and capital investment.
- Assumed leadership responsibilities for the launch of new business arm DP World Logistics Australia.
- Attained the Rail Infrastructure Manager accreditation and delivered over \$2m of critical facility upgrades.
- Managed relationships and communication between OEM and internal stakeholders to achieve 70% reduction of technical defects and support cases within one year. Led optimisation workshops with technical specialists to improve functionality of existing systems and technologies to deliver enhanced features and productivity gains.
- Engaged with local communities and institutions through delivery of education programs and appointment of trainees and interns; remote mentor to three industry school-based traineeship roles located in Tasmania.

Electrical Technician, DP World Australia | Mar 2014 – Mar 2016 | Brisbane

- Delivered leadership on interface between automated equipment, infrastructure, personnel, and processes.
- Delivered significant innovations to plant and tooling to improve safety and performance of maintenance activities.
- Designed and delivered maintenance program and spare parts inventory purchase for business-critical equipment.
- Performed data analysis of recurring faults and produced performance reports to manage maintenance prioritisation.
- Managed contractor and team safety, contributing to department exceeding 5 years' loss-time injury free.
- Created instructional documentation for training and system setup for tracking equipment warranty claims.

Commissioning Technician, Inver Engineering | Sep 2012 – Mar 2014 | Melbourne

Conducted assembly, commissioning, or third-party inspection of 25 container cranes valued over \$150m.
National delivery at various Australian ports for equipment manufacturers Kalmar, Liebherr and ZPMC.

Commissioning Technician, ALE Heavylift | Feb 2012 – Jun 2012 | Abu Dhabi

Conducted electrical installation and commissioning of seven Liebherr ship to shore (STS) container cranes.

Commissioning Technician, World Crane Services | May 2010 – Mar 2011 | Dubai / Spain

Delivered refurbishment and commissioning of ten Noell rubber tyre gantry container cranes, with specialised sea transportation from DP World Jebel Ali to DP World Tarragona terminal.

Electrician / CAD Draftsperson, D R Greenway Electrical | Jan 2004 – May 2010 | London

Delivered electrical design and installations in diverse industrial, commercial, and residential projects.

EDUCATION

Bachelor of Business (Maritime & Logistics Management) Australian Maritime College, University of Tasmania | 2020

Electrical Certificate – A Class Electrician License, Energy Safe Victoria

AutoCAD – 2D Computer Aided Design

Licenses / Short Courses

- Work Safely in the Construction Industry (White Card)
- Perform CPR and Low Voltage Rescue (LVR)
- Communication and leadership workshops
- Project Management Fundamentals, AIM
- Siemens Step 7 PLC Programming (ST-S7PRO1)
- Install & Terminate Fibre Optical Cable
- Forklift and Elevated Work Platform
- High Voltage Switching

VOLUNTEERING

STEM Professionals in Schools, CSIRO | Sep 2021 – Present

As a participant in the Generation STEM Community Partnerships Program (CPP), I have been partnered with a teacher to work together to increase teachers' and students' STEM skills, knowledge, and confidence through a range of activities.

Web Developer, The Mission to Seafarers Victoria | Jul 2019 – Present

Update and maintain registered charity website, improve backend, speed, marketing, sales, and donation platform.

AWARDS

Young Achievement Award – Highly Commended, Daily Cargo News | Feb 2017

22nd Australian Shipping & Maritime Industry Awards

DIGITAL SKILLS

- Microsoft Office 365
- Microsoft SharePoint
- Microsoft Power BI
- Autodesk AutoCAD
- Siemens Step 7 PLC
- IBM Maximo EAMS
- Kalmar TLS
- Navis N4 TOS
- WordPress, HTML, CSS